

EEO PUBLIC FILE REPORT

For the 12-month Period Ending January 23, 2009

Prepared by: ComCorp of Louisiana License Corp.
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID	Type of Station	Location (city, state)
KADN	33261	Commercial TV	Lafayette, LA
KLAF-LPTV	16535	Commercial TV	Lafayette, LA

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title	Date of Opening	Date Filled
Traffic Assistant	11-Dec-07	28-Jan-08
Reporter/Videographer	14-May-08	7-Jul-08
Traffic Assistant	10-Jul-08	28-Aug-08
Account Executive	7-Jan-08	17-Mar-08
Production/Promotions Mgr	6-Feb-08	18-Feb-08
Creative Services Asst.	14-Mar-08	28-Apr-08
Account Executive	7-Jan-08	20-Feb-08
Marketing & Events Coor	17-Oct-08	5-Nov-08
Account Executive	7-Apr-08	19-May-08
Receptionist	10-Sep-08	25-Sep-08
Account Executive	1-Dec-08	23-Dec-08
Account Executive	7-Apr-08	11-Jun-08
Reporter/Videographer	11-Feb-08	24-Mar-08
Receptionist	15-Oct-08	3-Nov-08
Reporter/Videographer	14-May-08	2-Sep-08
Chief Engineer	3-Mar-08	19-May-08
Master Control Operator	28-Apr-08	20-May-08
Account Executive	12-Oct-07	28-Jan-08

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. The following recruitment sources were contacted for all vacancies:

Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification?
Louisiana Association of Broadcasters (LAB)	www.broadcasters.org	Lou Munson (Pres/CEO)	(225) 267-4522	Yes
UL Lafayette Career Service Center	P.O. Box 41730 Lafayette, LA 70504	Kimberly Billeaudeau (Director)	(337) 482-1444	Yes
Louisiana Works	P.O. Box 3447 Lafayette, LA 70502	Jamar Dupas	(337) 262-5534	Yes
TVJobs.com	www.TVJobs.com	Mark C. Holloway		Yes
Craigslist	www.craigslist.com			
KADN/KLAF websites	www.kadn.com www.myklaftv.com	Chris Stelly	(337) 237-1500 ext. 305	
In-House Applicant	1500 Eraste Landry Lafayette, LA 70506		(337) 237-1500	
Employee Referral	1500 Eraste Landry Lafayette, LA 70506		(337) 237-1500	
Walk-In	1500 Eraste Landry Lafayette, LA 70506		(337) 237-1500	
On-air Commercial	1500 Eraste Landry Lafayette, LA 70506	Chris Stelly	(337) 237-1500 ext. 305	

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source
Traffic Assistant	Station Website
Reporter/Videographer	TVJobs.com
Traffic Assistant	Employee Referral
Account Executive	Employee Referral
Production/Promotions Mgr	Employee Referral
Creative Services Asst.	In-House
Account Executive	Station Website
Marketing & Events Coor	Station Website
Account Executive	Employee Referral
Receptionist	Station Website
Account Executive	Station Website

Account Executive	Station Website
Reporter/Videographer	Station Website
Receptionist	Station Website
Reporter/Videographer	TVJobs.com
Chief Engineer	Employee Referral
Master Control Operator	In-House
Account Executive	Employee Referral

D. During the previous 12 months, there were a total of 71 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total No. of Interviewees
Louisiana Association of Broadcasters	4
UL Lafayette Career Service Center	1
Louisiana Works	4
TVJobs.com	14
Craigslist.com	5
KADN/KLAF websites	24
In-House Applicants	2
Employee Referral	9
Walk-In	7
On-air Commercial	1

E. During the last 12 months, the station employment unit engaged in the following outreach efforts (provide full details, including an explanation if no outreach efforts were conducted during the period involved):

On, March 18, 2008, we participated in the we participated in the Liberal Arts Career Day, which was held at the Student Union Ballroom on the UL Lafayette campus in Lafayette, LA. This job fair was to help expose UL Lafayette student to the different careers in this area.

All job openings, including those for upper-level openings, are posted to the Louisiana Association of Broadcasters website (<http://www.broadcasters.org>).

During the Spring 2008 semester, we had two interns working with us. One worked in our Production Department assisting with promo editing and editing for our sports broadcasts. The other worked with our Business Manager, Traffic Department, and Production Departments. He assisted our Production Department with the shooting of our production of the UL Coach's Show. He assisted our Traffic Department with archiving spots in our tape library. He worked with our Business Manager in learning basic business fundamentals of our company and industry. He then moved to our Corporate office and finished the rest of the semester there.

During the Fall 2008 semester, we had one intern working with us. She was assigned to News. She assisted with finding new leads, archiving contacts, and went on shoots to learn equipment operation.

Discussions are held in weekly manager meetings about open positions and those that may become open at our stations. We hold meetings as a group, and then the department heads have a meeting with our General Manager and myself to ensure that all managers are trained in the latest EEO procedures applicable to filling an open position and to discuss how EEO procedures may be improved and better implemented.

Name of Respondent: _____

Signed: _____

Typed Name: _____

Title: _____

Date: _____

Telephone No.
(Include area code): _____